



Counselor

Full-Time Position

Responsible for primary treatment to women in a “women with children’s” residential program. Provides diagnostic assessments, develops treatment plans, conducts individual and group sessions, and makes and tracks referrals to appropriate health/behavioral health providers. Is the woman’s primary case manager for discharge planning related to medical or behavioral health services or 12-step group involvement. Responsible for timely (re)authorization of funding. The work involves meeting quality assurance standards, licensing, credentialing and regulatory compliance, and achieving program and client outcome goals as applicable to women experiencing problems related to substance abuse, life skills, and parenting. Required to participate in flexible programming and the on-call rotation. Expected to complete all duties as assigned by supervisors.

- Provides primary therapeutic interventions with clients - addicted mothers - as required by licensing, credentialing and regulatory standards as well as in-house standards.
- Conducts assessments, develops treatment plans, and updates progress in meeting treatment goals.
- Provides individual sessions; facilitates therapy, education, and support groups.
- Responsible for client case management and supportive services to refer and link clients to medical, behavioral health, and 12 step group involvement.
- Completes allied discharge planning to ensure continuity of care.
- Familiar with residential treatment, as well as medication assistant treatment.
- Responsible for quality assurance standards – accurate chart documentation and medication tracking.

REQUIRES:

- MS or BS Degree in chemical dependency, psychology, social work, counseling, nursing (RN with a clinical specialty in human services and 2 years of counseling experience) or related field required.
- Full certifications as an addictions counselor, such as CAC, and/or LSW preferred.
- At least 1 year of clinical counseling experience in a health or human service agency required, preferably in a D&A in-patient setting.
- Valid Driver's License and ability to drive a 12 passenger van to escort residents and families within the East End and surrounding communities as needed.
- Understanding of dynamics of substance abuse, maternal addiction, and recovery methods.
- Working knowledge of community resources, e.g., DPW, food banks, family education, activities, and healthy recreation.



- Cultural sensitivity and the ability to maintain professional level D & A confidentiality.
- Availability to work Monday – Friday, 8:30 AM – 4:30 PM, 40 hours per week, plus flexibility for on-call clinical rotation, and some required non-traditional training hours.
- RESIDENTIAL BACKGROUND A PLUS!

SPECIAL CRITERIA:

- Because of program treatment philosophy, persons identified with - or who have been diagnosed with - an alcohol or other drug dependence must be abstinent for at least two years prior to employment and remain abstinent throughout employment. All candidates must be willing to adhere to the Substance Abuse/Drug Free Workplace policy including pre-employment screening.
- Ability to acquire PA State child abuse & FBI clearances (employer reimbursed - after contingent job offer.)
- Must obtain initial and annual TB (PPD) testing (employer reimbursed - after hire.)
- Must attend and participate in all required program and job specific training (after hire.)
- Demonstrate a willingness to adapt to change.